



THE GLADE CHURCH

2023 SUMMER

CHURCH CONFERENCE

SUNDAY AUGUST 27

ICE CREAM | FELLOWSHIP HALL | 5:30 PM

CHURCH CONFERENCE | WORSHIP CENTER | 6:15 PM

SUMMER CHURCH CONFERENCE

August 27, 2023

6:15 PM

- Call to order
- Prayer
- Minutes 1-6
- New Members & Transfers 7-8
- Committee on Lay Leadership Recommendation 9
- Stewardship Committee Recommendations 10

2023 WINTER CHURCH CONFERENCE

JANUARY 29, 2023 @ 5:00 PM

- **Call to order:** Trevie Dean
- **Prayer and reading of Psalm 19:7-11:** Marvin Lee, Deacon Chair
- **89 present** (counted by Alison Collier)

Minutes: Trevie asked those present to review the minutes from the Summer Conference, August 28, 2002. No questions/statements. Minutes approved (no motion necessary).

COMMITTEE REPORTS

Stewardship Committee: Troy Jennings, Chair

- ***DEBT FREE at the end of August 2022.***
- TGC had the highest giving year in its history:
 - January - December 2022;
 - Budget giving \$2,054,935;
 - Debt payment giving \$661,801;
 - Capital Needs giving \$32,580; and
 - Giving in 2022 \$2,749,316.
- 1st Quarter October 1 - December 31, 2022:
 - 2022/2023 budget giving is up \$74,035 over 2021/2022 giving;
 - Unrestricted Reserves balance \$279,281;
 - Capital Reserves balance \$266,982;
 - As of December 31, 2022 total budget gifts \$633,406; and total budget expenses \$455,228, underspent to income \$178,178;
 - Debt pledges and Capital Needs are continuing to receive gifts and all gifts goes to Capital Reserves for capital improvements. This is necessary in order to take care of TGC's aging facilities and equipment; and
 - Because of the continued gifts, TGC has been able to make capital improvements in the following areas:
 - Middle School Ministry lighting repair/replacement (complete) \$4,400;
 - Middle School Ministry audio/visual update and repair (ordered) \$28,878;
 - High School Ministry audio visual update and repair (ordered) \$33,083;
 - Five (5) HVAC unit replacements \$108,905 (ordered); and
 - Two (2) decks replaced one (1) on Missions Building and one (1) on the back side of the main building \$900 (complete).
 - In 2022 TGC hired Smart Church Solutions to conduct a full campus/facilities assessment in order to have a snapshot of the current state of the campus/facilities.
 - The Stewardship and Trustees Committees are working together to evaluate Capital Reserves on a regular basis to review and accomplish items on the Facilities

No questions

Personnel Committee: Netra Lee, Chair

- Two (2) new hires:
 - Taylor Anthony, Production Director – effective January 1, 2023; and
 - Jeremy Echols, Family Ministry – effective February 1, 2023.
- TGC Personnel Policies and Procedures Handbook is now completed.

No questions

STAFF PRESENTATIONS

Overall Vision and Strategic Initiatives: Mark Satterfield, Senior Pastor

Celebrating:

- 36 baptisms in 2022;
- 107 new members (second best year);
- Paid off TGC debt in nine (9) months;
- A record year of giving in 2022; and
- Jeremy Echols was hired as Director of Family Ministry and begins on February 14.

Mission:

- Pray TGC Mission Statement – “Leading people to treasure Christ and courageously make Him Known” great reminder - we talk about things we treasure.

Values (Culture): “Culture eats strategy for breakfast.” Peter Drucker

- Word - Centric;
- Prayerfully - Dependent;
- Spirit - Empowered;
- Others - Focused;
- Community - Obsessed; and
- Joyfully - Generous

Strategy:

- Treasuring Christ (go to worship gatherings);
- Growing Together (be in a group);
- Serving One Another (serve your church family);
- Impacting the World (serve your neighbor); and
- Giving Generously (give).

Key values Pastor Mark is focusing on in 2023:

- Prayerfully Dependent;
- Spirit Empowered;
- Others Focused;
 - Fellowship events (developing relationships);
 - Leadership development (raising leaders); and
 - Elders focus group (evaluating congregational care);

- One of Pastor Mark's strategic initiatives this year is to put together a small group of well-respected church members to collaborate with him on studying the historical, biblical, and practical approach to elders in the life of the church.
- Pastor Mark has been praying about this for months, and specifically asking the Lord to bring to mind godly leaders who are deeply committed to our church and would seriously pray about going on an assessment journey with him over this type of church polity.
- This is a slow and methodical approach and evaluation on the subject of elders.

Prayer requests:

- Care ministry: Church member leadership for marriage enrichment, divorce care, step family;
- Care ministry: Church member leadership for addiction recovery; and
- Care ministry: Church member leadership for special needs ministry.

No questions

Worship Ministry: Jeremy Robertson, Worship Director

Big Goal:

- Position and leverage Taylor Anthony, Production Director as a core leader in our ministry moving forward.
 - Increase leading devo/prayer on Wednesday nights and Sunday mornings; and
 - Tag team bimonthly newsletter.

Values Goal:

- Start implementing quarterly community nights this year (Rick Prall hosting March).
 - Church values:
 - Prayerfully dependent; and
 - Spirit empowered.
- Worship and Praise:
 - We pursue camaraderie instead of comparison;
 - We pursue inclusivity instead of exclusivity;
 - We pursue His presence over our performance; and
 - We pursue others over ourselves.

Care Goals:

- Phillip Hardy continues to meet with longtime team members collectively, once a month;
- Start incorporating a Worship and Praise monthly newsletter for our ministry.

Recruitment Goal:

- Recruit at least three (3) new members for the choir this semester.

Equipping/Training Goal:

- Training on POD Go with guitarists (equipment for electric guitar) for the purpose of training and equipping other guitarists to play EG in context.
 - Currently planning for Worship and Praise volunteers to use equipment and play electric guitar on Sundays in February, March and April.

No questions

Production Ministry: Taylor Anthony, Production Director

Production includes:

- The worship center, high school, middle school, children's and pre-school areas; and
- Audio, lighting, and video (streaming Sunday services)
- Serving in a support role of TGC is supporting the greater ministries of TGC.
- Looking for individuals to serve on with the Production Ministry.

No questions.

Prime Time Ministry: Vicki Hulsey, Prime Time lead team member.

Activities and Accomplishments since August 2022:

- hosted monthly, third Thursday of the month, fellowship luncheons with an average of 35% present;
- enlisted 33 prime timers previously not involved in a group;
- conducted monthly card making classes for "Notes of Grace" and mailed an average of 85 cards per month to individuals in hospitals, rest homes, homebound, military, first time guests and new births;
- provided manpower to meets with recipients, pack food boxes, sort clothes and other items that are distributed as part of our Family Assistance Center and Food Pantry;
- packed and distributed 35 food boxes to families from Gladeville Elementary School at Thanksgiving; and
- had more than 100 participate in the Annual Christmas Banquet.

2023 Plans:

Goals:

- Increase participation in Prime Time activities by 10%; and
- Provide training for Prime Time Leadership Team.

Highlighted Emphasis:

- Church values:
 - Word Centric - promote and encourage Bible Reading Plan; and
 - Others focused - spread out ministry responsibilities among Prime Time Leadership Team.

Recruitment:

- Enlist a ministry activity champion for each activity type; and
- Enlist an individual to guide technology tools (newsletter, website and promotion).

Equipping/Training:

- Provide training for/to Activity Champions (Goal 2nd bullet); and
- IT training (Recruitment 2nd bullet).

Needs:

- Prayer for the ministry, its goals, growth, and volunteers.

No questions

Student Ministry: Eric Warren, Student Pastor

Goals:

- Establish a semi-regular, discipleship focused meeting through the Spring semester.

Church Values Goals (select one to two values to highlight these next 12 weeks):

- Prayerfully Dependent:
 - Increase student participation in personal prayer in Wednesday meeting.
- Others focused:
 - Promote through social media and in in-person meetings opportunities for students and leaders to brag on fellow students or leaders.
- Others focused:
 - Promote through social media and in in-person meetings opportunities for students and leaders to brag on fellow students or leaders.
- Community Obsessed:
 - Recruit intensively to next serve day.

Care Goals:

Questions to consider:

- What actions do you have in place to show your current volunteer leaders you care about them?
 - In addition to getting together for training, high school ministry leaders are in the habit of meeting twice per semester to fellowship through laughter and meals.
- How many volunteer leaders in your ministry area are in a group?
 - 11 to 15.
- How well do you know your volunteer leaders? Rate how well you know each on a scale of 1 to 10.
 - 7 to 10.
- Be present, display care throughout the week.

Recruitment Goals:

Currently:

- Sunday - 16, need two (2) more; and
- Wednesday - 12.

Equipping/Training Goals:

- Once per semester:
 - This was accomplished on January 19 as we discussed interpersonal communication with students and how to connect.

High School: Gospel of John

Middle School: Spiritual Individual Disciplines

FCA @ Gladeville Elementary and Middle schools: ministry partnership with Fields of Faith, two (2) students sharing their testimonies.

No questions

Groups and Missions: Mark Taylor, Director of Groups and Missions

Group Goals:

- Working to have 15 to 20 individuals newly engaged in a Barnabas/Paul/Timothy relationship within TGC;
- Engage five to seven group leaders who will encourage other group leaders through email, text, notes, coffee, i.e. conversations and prayer;
- Group leader dinner and night of fun;
- Two more Sunday a.m. groups and two additional groups (other), either on campus other than Sunday or off campus. Looking for willing individuals to invest in others;
- Ten Wednesday night groups (two new) with over 100 individuals attending;
- Pastor Mark to lead a leadership training class;
- Weekly group leader communication; and
- Care group opportunities. Mark has had individuals approach him with a desire to lead a group focused on various topics, i.e. elder care, divorce care, celebrate recovery, foster care, cancer survivors and family care, etc.

Missions:

Family Assistance Team - 40 people. Ten (10) individuals meet with Melissa Davidson, Groups and Missions Coordinator, and families requesting assistance. This team needs at least ten (10) more individuals.

Missions Goals:

- Working towards having four to five couples or individuals actively engaged with refugee families through ILC / Catholic Charities;
- Hoping for two to three ladies to engage with Shelvi (ILC) in teaching refugee ladies to sew and possibly help with ESL (English Second Language) classes;
- Four mission trips to Athens, Greece. Hope to have ten to twelve individuals engaged with a couple of those being high school students;
- Praying for direction for a national mission partner. New Orleans could hold some possibilities;
- Eight to ten men engage in a mentoring program at Gladville Middle School;
- We have almost 20 ministry partners participating in the February 19 Missions Expo;
- Hope to have six to eight groups engaged with projects on serve day, March 18, as well as opportunities for individuals to join as well;
- On Sanctity of Life Sunday we reminded the congregation about scholarships available for those fostering or adopting - hope to have two to three applications for either; and
- Have appreciation lunch or dinner for service groups (auto, card, quilt, WMU, benevolence, etc.)

No questions

NEW MEMBERS

1. Thomas Spencer - Transfer - 8/24/2022
2. Megan Spencer - Transfer - 8/24/2022
3. Rebecca Gill - Baptism - 8/28/2022
4. Allison Howard - Baptism - 8/28/2022
5. John Howard - Statement - 8/28/2022
6. William Mueller - Statement - 8/28/2022
7. Cindy Mueller - Statement - 8/28/2022
8. Sandi Nixon - Transfer - 8/28/2022
9. Janie Guthrie - Transfer - 8/30/22
10. Casey Colyer - Baptism - 9/4/2022
11. Chloe Thorton - Baptism - 9/11/2022
12. Hudson Beard - Baptism - 9/11/2022
13. Sarah Tuck - Transfer - 9/11/2022
14. James Cross - Transfer - 9/11/2022
15. Whitnee Cross - Transfer - 9/11/2022
16. Ben Cordray - Statement - 9/11/2022
17. Jennifer Cordray - Statement - 9/11/2022
18. Samuel Cordray - Statement - 9/11/2022
19. Marvin Maphet - Statement - 9/11/2022
20. Gloria Maphet - Statement - 9/11/2022
21. Tracey Reynolds - Statement - 9/14/2022
22. Ella Spencer - Baptism - 9/18/2022
23. Trevor Jackson - Statement - 9/19/2022
24. Amber Jackson - Statement - 9/19/2022
25. Linsey Malone - Baptism - 9/25/2022
26. Katie Lozano - Baptism - 9/25/2022
27. Lexie Lozano - Baptism - 9/25/2022
28. Chris Merriman - Statement - 9/25/2022
29. Alesha Pfaff - Statement - 9/28/2022
30. Jaden Hubbell - Baptism - Not Scheduled
31. Jason Parker - Baptism - 10/9/22
32. Ben Shockey - Statement - 10/18/22
33. Rachel Shockey - Statement - 10/18/22
34. Sam Gill - Baptism - 11/6/22
35. Josh Lewis - Transfer - 11/6/22
36. Jodi Lewis - Transfer - 11/6/22
37. Levi Lewis - Transfer - 11/6/22
38. Anna Claire Lewis - Transfer - 11/6/22
39. Tyson Henderlight - Baptism - 11/20/22
40. Chance Elkins - Baptism - 1/15/2023
41. Aaron Price - Baptism - 2/12/2023
42. Xander Godsil - Baptism - 2/12/2023
43. Jackson Perrigo - Baptism - 2/12/2023

44. Keegan Nixon - Baptism - 2/19/2023
45. Wade Johnson - Statement - 3/17/2023
46. Morgan Johnson - Statement - 3/17/2023
47. Donna Lawrence - Transfer - 3/26/2023
48. Chuck Hayes - Transfer - 3/26/2023
49. Theresa Hayes - Transfer - 3/26/2023
50. Joe Pinhal - Statement - 3/26/2023
51. Katie Pinhal - Statement - 3/26/2023
52. Dwayne Reeves - Baptism - 4/30/2023
53. Katelyn Reeves - Baptism - 4/30/2023
54. Sophie Hanna - Baptism - 4/30/2023
55. Jacob Hanna - Baptism - 4/30/2023
56. PJ Clark - Rededication - 4/30/2023
57. Jeff Brown - Baptism - 4/30/2023
58. Lauren Christie - Baptism - 5/7/2023
59. Danny L Wall - Transfer - 5/7/2023
60. Carolyn J Wall - Transfer - 5/7/2023
61. Katie Brockman - Statement - 5/7/2023
62. Danny C Hale - Statement - 5/7/2023
63. Jeannine Hale - Statement - 5/7/2023
64. Nate Meals - Statement - 5/14/2023
65. Tiffany Meals - Statement - 5/14/2023
66. Charlotte Singletary - Baptism - 5/28/2023
67. Finley Garrett - Baptism - 6/4/2023
68. Bella Pinhal - Baptism - 7/9/2023
69. Gannon Sanders - Rededication - 7/9/2023
70. Donald R. O'Roark - Baptism - 7/23/2023
71. Aiden Conway - Baptism - 8/20/2023

TRANSFERS

Daniel & Abby Lohrum - First Baptist Church - Milan, TN
 Lloyd & Lori Sharp - Barfield Baptist Church - Murfreesboro, TN
 Kristy Hunter - Victory Baptist Church - Mt. Juliet, TN
 Viki Perry - Bellevue Baptist Church - Cordova, TN
 Lauren Bush - Forest Hills Baptist Church - Nashville, TN
 Don & Julie Strand - Blue Ridge Fellowship - Woodlawn, VA
 Greg & Patsy Theriot - GreenHill Church - Mt. Juliet, TN
 Zachery Boles - Round Lick Baptist Church - Watertown, TN
 Jake Huckaby - Immanuel Baptist - Lebanon, TN
 Andrew Ramey - First Mt. Juliet - Mt. Juliet, TN

2023 COMMITTEE ON LAY LEADERSHIP RECOMMENDATION

From: Lay Leadership Committee

Chairman: Keith Baker

Recommendation:

The Committee on Lay Leadership recommends the persons shown bolded to serve in the roles indicated.

Moderator: Trevie Dean

2023-2024 CHURCH OFFICERS		
CHURCH OFFICE	STAFF LIAISON	OFFICER
Treasurer	Telena Martin	Butch O'Neal
Assistant Treasurer	Telena Martin	Ciara Sowell
Clerk	Telena Martin	Alison Collier
Assistant Clerk	Telena Martin	Toni Jennings

2023-2024 COMMITTEE MEMBERS					
COMMITTEE	STAFF LIAISON	2024 ROTATION	2025 ROTATION	2026 ROTATION	CHAIR
Stewardship Committee	Telena Martin	Johnnie Ricketts Craig Cornelison	Butch O'Neal Jim Whatley	Todd Atkins Ciara Sowell	Butch O'Neal
Committee on Lay Leadership	Telena Martin	Kevin Pigg Sheila Weathers	Lisa Harrell Michelle Wynne	Patti Baker Amy Hardy	Michelle Wynne
Mission Action Team	Melissa Eubanks Mark Taylor	Austin Floyd Ricky Cole	Rick Prall Chad Streeter	Gloria Sanford Bill Mueller	Ricky Cole
Personnel	Mark Satterfield	Brandon Wynne Bradley Shelander	Alison Collier Rodney Cathey	Troy Jennings Sara Davidson	Rodney Cathey
Scholarship Committee	Telena Martin	Audrey Harrington Roger Perry	Rachel Nehus Janelle Logan	Jessica Streeter Mary Piercey	Rachel Nehus
Trustees	Telena Martin	Marty Madewell Marvin Lee	Ron Davidson Jeff McGee	Rusty Howell Austin Garrett	Jeff McGee
Weekday Education	Tammy Hill	Wendy Cathey Piper Douglass	Brandi Dickson Helene Prall	Debbie Perry Lacy Jo Hodges	Brandi Dickson

2023 STEWARDSHIP COMMITTEE RECOMENDATION

From: Stewardship Committee
Chairman: Troy Jennings

Recommendation:

The Stewardship Committee recommends the approval of 2023-2024 Weekday Education budget.

Moderator: Trevie Dean

WEEKDAY EDUCATION INCOME		
	2022-2023	2023-2024
INCOME	\$138,420.00	\$138,777.00
REGISTRATION FEES	\$4,725.00	\$4,575.00
TOTAL INCOME	\$143,145.00	\$143,352.00

WEEKDAY EDUCATION EXPENSES		
	2022-2023	2023-2024
TOTAL OPERATIONS	\$15,800.00	\$15,275.00
TOTAL PERSONNEL	\$127,252.00	\$129,071.00
TOTAL EXPENSES	\$143,052.00	\$144,346.00

*Starting bank balance: \$14,679