



We are excited you are here! We have been praying for you and hope The Glade becomes your church home.

Being a part of a church is absolutely essential for followers of Jesus. When you become a Christian you become a part of the everlasting family of God. By His grace, we are His people – the people He has rescued for Himself to Himself. A church grounded in the Word of God reflects the light of Christ.

Dietrich Bonhoeffer wrote, *“Let him who is not in community beware of being alone. Into the community you were called, the call was not meant for you alone; in the community of the called you bear your cross, you struggle, you pray.”*

The Glade is filled with imperfect people who only stand before God because of His grace. We are united together by His grace. We want to lead people to treasure Christ and courageously make Him known.

We are really glad you are here!

The Glade Church's mission is to lead people to treasure Christ and courageously make Him known.

THE GLADE CHURCH VISION IS ABOUT MAKING DISCIPLES ...

As we seek to make disciples (Matthew 28:19), strategically we desire members to participate in the following environments:

- Treasuring Christ
- Growing Together
- Serving One Another
- Impacting the World
- Giving Generously

MAKING DISCIPLES IS A PROCESS ...

While we want to be a church that is strategic in providing environments that foster discipleship, we realize that spiritual transformation is a process that God initiates, continues, and completes (2 Corinthians 3:18; Romans 8:29). Therefore, we partner with God in moving people into strategic environments that facilitate spiritual growth.

THE GLADE CHURCH VISION IS FACILITATED THROUGH OUR INTENTIONAL STRATEGY AND STRUCTURE

We offer environments to help move people through our discipleship process. We have identified the environments we believe provide the best opportunities for people to experience spiritual transformation.

TREASURING CHRIST (participating in a worship gathering)

GROWING TOGETHER (participating in a group)

SERVING ONE ANOTHER (serving the church family)

IMPACTING THE WORLD (serving our neighbors)

GIVING GENEROUSLY (supporting financially)

OFFERING THE BEST ENVIRONMENT IN OUR WEEKLY WORSHIP GATHERINGS

As we seek to treasure Christ, we believe our worship services for all age groups are the best environment to place people before God to bring about transformation. We recognize He is the one who does the transforming, but we want to place people in a worship environment that features biblical expressions of corporate worship and teaching the Scripture. Our desire is to offer the best environment possible to God and to the people He brings to us.

OFFERING THE BEST ENVIRONMENT IN OUR GROUPS

We believe groups are vital to our spiritual growth. They are where the people of God grow together by encountering the Word of God through the Spirit of God. A group is not a community of perfect people, but a community of redeemed people. It is not a community of finished people, but a community of broken people being finished. Our Christian faith is personal, but not private. The Christian faith has always been communal; lived out in a community with other Christ followers.

THE GLADE'S LEADERSHIP RECRUITMENT & TRAINING

In each leadership environment, The Glade recruits based on the 4 C's of prioritizing people qualities for ministry.

CHARACTER

Character trumps everything. A talented individual with little integrity damages the ministry. There is no amount of training, skill, or charisma that can sufficiently cover for a lack of integrity. Character must never be minimized. When Paul challenged Timothy to hand ministry over to other men, he challenged him to recruit "faithful men who will be able" not able men who will be faithful.

2 Timothy 2:2

COMPETENCE

We are committed to identifying the critical competencies for each volunteer position we seek to fill and ensure that those competencies are realized in the person on the team. "He shepherded them with a pure heart and guided them with his skillful hands." Psalm 78:72

CHEMISTRY

Typically, the most fulfilled volunteers are people whose personal values are in close harmony with the values of the church. Romans 12:18; Ephesians 4:11-13

CONVICTION

People who sense the Lord has called them to their respective roles offer much more than the minimal job requirements. They pour their souls into the ministry. Judges 2:8; 10

MISSION STRATEGY

The Glade seeks to answer the Great Commission call and makes disciples locally and to the ends of the earth. We desire to use the resources God has given us as a church to impact the world. We want to be used as instruments in the Redeemer's hands to bring glory to His name. We seek to do this through our focused strategy of local, national, and international partnerships.

LOCAL

We are not only in Wilson county; we are for Wilson county. The Glade has identified the following areas to engage: Homelessness, Automotive, Quilt, Orphan Care, Hunger, Family Assistance, Education, and Charis Ministry.

NATIONAL

The Glade believes in the best way to reach the lost is to plant churches. We define church planting as churches that arise through evangelism. That is why we have partnered with church planters and organizations in the U.S. to aide them in their efforts to reach the lost and impact their cities. The Glade sends multiple teams a year to partner with planters and their families as they answer the Great Commission.

INTERNATIONAL

There are billions of people in the world who have not heard the gospel. There are billions of people in the world who live in extreme poverty. The church is called to meet the spiritual and physical needs of the "least of these."

"But you will receive power when the Holy Spirit has come on you, and you will be my witnesses in Jerusalem, in all Judea and Samaria, and to the end of the earth." Acts 1:8



LOCAL



June 19-25, 2022, July 11-15, 2022

NATIONAL



February 15-23, 2022, May 2-10, 2022,
September 13-21, 2022, November 8-16, 2022

INTERNATIONAL

"Go, therefore, and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe everything I have commanded you. And remember, I am with you always, to the end of the age." Matthew 28:19-20 CSB

WE ARE A CHURCH THAT IS ...

Word-Centric

Prayerfully-Dependent

Spirit-Empowered

Others-Focused

Community-Obsessed

Joyfully-Generous

SUNDAY MORNINGS

Groups

Preschool and Children's Groups: 9:00 am

Student Groups: 9:00 am

Adult Groups: 8:00 am, 9:00 am, and 10:30 am

Worship

Preschool and Children's Worship Gatherings: 10:30 am

Worship Gatherings: 9:00 am, 10:30 am

WHAT IS CONVERSION?

Conversion is a U-turn in a person's life. It is completely turning away from one's sin and to Christ for salvation. From idol worship to God worship. From self-justification to Christ's justification. From self-rule to God's rule.

CONVERSION IS WHAT HAPPENS WHEN GOD AWAKENS THOSE WHO ARE SPIRITUALLY DEAD AND ENABLES THEM TO REPENT OF THEIR SIN AND HAVE FAITH IN CHRIST.

- When Jesus calls us to repent and believe, He's calling us to conversion. It's a radical change in what we believe and do. (Mark 1:15)
- When Jesus calls us to take up our cross and follow Him, He's calling us to conversion. (Luke 9:23)
- In order for us to repent, God must give us new life, new hearts, and faith. (Eph. 2:1, Rom. 6:17, Col. 2:13, Ezek. 36:26, Eph. 2:8, 2 Tim. 2:25)

WHAT CONVERSION IS NOT:

1. A ONE TIME EVENT WITH NO IMPLICATIONS FOR HOW WE LIVE

Conversion does happen at one moment, and it is a moment of radical change. Life should look different thereafter. A new battle begins.

2. A JOURNEY WITH NO DESTINATION

Conversion may be preceded by a long process for some, but it always involves a committed decision to repent of sin and trust in Christ, which is the immediate result of God giving new life to a spiritually dead sinner.

3. OPTIONAL

Acts 17:30 says that God commands all people everywhere to repent. Conversion can never be forced, but it is absolutely necessary in order to be saved.

4. A CONVERSATION

While Christians should communicate the Gospel humbly, our goal is not merely a pleasant exchange of information. We must call everyone to repent of their sin and trust in Christ for salvation.

5. SAYING A FORMULAIC PRAYER

Conversion certainly involves praying, but we must be careful not to tempt people toward placing their trust in a special set of words.

WHY SHOULD I BE BAPTIZED?

TO FOLLOW THE EXAMPLE SET BY CHRIST

"In those days, Jesus came from Nazareth in Galilee and was baptized in the Jordan by John."
Mark 1:9

CHRIST COMMANDED BAPTISM

"Go, therefore, and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe everything I have commanded you. And remember, I am with you always, to the end of the age." Matthew 28:19-20

IT IS A DEMONSTRATION OF MY WILLINGNESS TO OBEY CHRIST

"This is how we are sure that we have come to know Him: by keeping His commands." 1 John 2:3

WHAT DOES BAPTISM MEAN?

IT ILLUSTRATES CHRIST BURIAL AND RESURRECTION

"For I passed on to you as most important what I also received: that Christ died for our sins according to the Scriptures, that He was buried that He was raised on the third day according to the Scriptures."
1 Corinthians 15:3-4

"Having been buried with Him in baptism, you were also raised with Him through faith in the working of God, who raised Him from the dead." Colossians 2:12

IT ILLUSTRATES MY NEW LIFE IN CHRIST

"Therefore, if anyone is in Christ, he is a new creation; old things have passed away, and look, new things have come." 2 Corinthians 5:17

"Therefore we were buried with Him by baptism into death, in order that, just as Christ was raised from the dead by the glory of the Father, so we too may walk in a new way of life." Romans 6:4

WHY DO WE BAPTIZE LIKE WE DO?

JESUS BAPTIZED THAT WAY

"After Jesus was baptized, He went up immediately from the water. The heavens suddenly opened for Him, and He saw the Spirit of God descending like a dove and coming down on Him." Matthew 3:16

EVERY BAPTISM IN THE NEW TESTAMENT WAS BY IMMERSION

"Then he ordered the chariot to stop, and both Philip and the eunuch went down into the water, and he baptized him. When they came up out of the water, the Spirit of the Lord carried Philip away, and the eunuch did not see him any longer. But he went on his way rejoicing." Acts 8:38-39



THE
GLADE
CHURCH

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